

**Social Care Worker - With Qualification**

**2016 - Revised Consolodated Pay Rates**

Point 1	Point 2	Point 3	Point 4	Point 5	Point 6	Point 7	Point 8	Point 9	Point 10	Point 11	Point 12	Point 13
€29,993	€31,652	€33,325	€34,550	€35,788	€37,031	€38,294	€39,577	€40,851	€42,148	€43,451	€44,306	LSI

**Social Care Worker - WITHOUT Qualification**

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Mon - Sat Day	Mon-Sat 8pm-12mn	Mon - Sat Night	Sunday Day	Sunday 8pm-12mn	Sunday Night
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Point 1	€14.74	€17.10	€18.43	€29.48	€31.93	€33.17
Point 2	€15.55	€18.04	€19.44	€31.10	€33.68	€34.99
Point 3	€16.38	€19.00	€20.47	€32.75	€35.47	€36.84
Point 4	€16.98	€19.70	€21.23	€33.96	€36.78	€38.21
Point 5	€17.59	€20.40	€21.99	€35.18	€38.10	€39.58
Point 6	€18.20	€21.11	€22.75	€36.40	€39.42	€40.95
Point 7	€18.82	€21.83	€23.53	€37.64	€40.76	€42.35
Point 8	€19.45	€22.56	€24.31	€38.90	€42.13	€43.76
Point 9	€20.07	€23.28	€25.09	€40.14	€43.47	€45.16
Point 10	€20.71	€24.02	€25.89	€41.42	€44.86	€46.60
Point 11	€21.35	€24.77	€26.69	€42.70	€46.24	€48.04
Point 12	€21.77	€25.25	€27.21	€43.54	€47.15	€48.98
Point 13	€21.77	€25.25	€27.21	€43.54	€47.15	€48.98

Rates based on salary scale/52.18 weeks/39 hrs.  
 Twilight rate (plus 1/16)  
 Night rates apply = 8pm - 8am whereby must work at least 3 hrs between 12mn - 7am  
 Night duty rate = 1+1/4 ie 1.25 times rate  
 Public Holidays paid at Sunday rates  
 Sunday rates = time + time - ie rate x 2  
 Sunday night rates = time + time +€28.28 per hrs.  
 (time x 1/4 for night hrs). Example: €14.74+€14.74 + (€14.74 x 0.25) = €33.17

<b>Saturday Allowance:</b>	€10.71
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<b>Sleepover: Mon - Sun</b>	€10.73
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