

Staff Nurse Rates of Pay

2016 - Revised Consolodated Pay Rates

Point 1	Point 2	Point 3	Point 4	Point 5	Point 6	Point 7	Point 8	Point 9	Point 10	Point 11	Point 12	Point 13/LSI	SSN
€27,483.00	€29,497.00	€30,537.00	€31,709.98	€33,189.13	€34,665.88	€36,136.61	€37,407.89	€38,682.77	€39,951.64	€41,221.71	€42,468.96	€43,800.31	€45,954.00

Mon - Sat Day	Mon-Sat 8pm-12mn	Mon - Sat Night	Sunday Day	Sunday 8pm-12mn	Sunday Night
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Saturday Allowance	€15.30
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Point 1	€13.51	€15.67	€16.88	€27.01	€29.25	€30.39
Point 2	€14.49	€16.81	€18.12	€28.99	€31.40	€32.61
Point 3	€15.01	€17.41	€18.76	€30.01	€32.50	€33.76
Point 4	€15.58	€18.08	€19.48	€31.16	€33.75	€35.06
Point 5	€16.31	€18.92	€20.39	€32.62	€35.33	€36.70
Point 6	€17.03	€19.76	€21.29	€34.07	€36.90	€38.33
Point 7	€17.76	€20.60	€22.20	€35.51	€38.46	€39.95
Point 8	€18.38	€21.32	€22.98	€36.76	€39.82	€41.36
Point 9	€19.01	€22.05	€23.76	€38.02	€41.17	€42.77
point 10	€19.63	€22.77	€24.54	€39.26	€42.52	€44.17
Point 11	€20.26	€23.50	€25.32	€40.51	€43.87	€45.58
Point 12	€20.87	€24.21	€26.09	€41.74	€45.20	€46.96
Point 13	€21.52	€24.97	€26.90	€43.05	€46.62	€48.43
Point 14	€22.58	€26.19	€28.23	€45.16	€48.91	€50.81

Rates based on salary scale/52.18 weeks/39 hrs.

Twilight rate (plus 1/16)

Night rates apply = 8pm - 8am whereby must work at least 3 hrs between 12mn - 7am

Night duty rate = 1+1/4 ie 1.25 times rate

Public Holidays paid at Sunday rates

Sunday rates = time + time - ie rate x 2

Sunday night rates = time + time + (time x 1/4 for night hrs).

Example: €13.51+€13.51 + (€13.51 x 0.25) = €30.39 per hrs.

Mon - Fri	Saturday	Sunday
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Sleepover Rates of Pay	€76	€82	€91
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Occupational Health Nurse Rates	€31.73 per hr.
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Escort Rates of Pay

Mon - Sun	€65 for the 1st Hour
	€14.80 for the next 7 hours, after that normal rates of pay apply.

Dual Qualified Staff Nurse (General) Rates of Pay

2016 - Revised Consolodated Pay Rates

Point 1	Point 2	Point 3	Point 4	Point 5	Point 6	Point 7	Point 8	Point 9	Point 10
€34,100.00	€36,312.00	€37,492.00	€38,399.00	€39,400.00	€40,731.00	€42,028.00	€43,938.00	€45,271.00	LSI

Mon - Sat Day	Mon-Sat 8pm-12mn	Mon - Sat Night	Sunday Day	Sunday 8pm-12mn	Sunday Night
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Saturday Allowance	€15.30
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Point 1	€16.76	€19.44	€20.95	€33.51	€36.29	€37.70
Point 2	€17.84	€20.70	€22.30	€35.69	€38.65	€40.15
Point 3	€18.42	€21.37	€23.03	€36.85	€39.91	€41.45
Point 4	€18.87	€21.89	€23.59	€37.74	€40.87	€42.46
Point 5	€19.36	€22.46	€24.20	€38.72	€41.94	€43.56
Point 6	€20.02	€23.22	€25.02	€40.03	€43.35	€45.03
Point 7	€20.65	€23.96	€25.82	€41.30	€44.73	€46.47
Point 8	€21.59	€25.05	€26.99	€43.18	€46.77	€48.58
Point 9	€22.25	€25.81	€27.81	€44.49	€48.18	€50.05
Point 10	€22.25	€25.81	€27.81	€44.49	€48.18	€50.05

Rates based on salary scale/52.18 weeks/39 hrs.

Twilight rate (plus 1/16)

Night rates apply = 8pm - 8am whereby must work at least 3 hrs between 12mn - 7am

Night duty rate = 1+1/4 ie 1.25 times rate

Public Holidays paid at Sunday rates

Sunday rates = time + time - ie rate x 2

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Example: €13.51+€13.51 + (€13.51 x 0.25) = €30.39 per hrs.

Mon - Fri	Saturday	Sunday
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