



POLICY STATEMENT

TLC Homecare & Healthcare Ltd. vision is no harm to people, no damage to the environment and complete compliance with applicable regulations and Client Standards. We believe all incidents are preventable and value safety as the key ingredient to achieving operational excellence. Our vision and beliefs, as well as our principles for ensuring all incidents are prevented are reflected in the TLC Homecare & Healthcare Ltd. Policy Statement as follows:

Health, Safety, Environmental & Compliance Policy Statement 2009

TLC Homecare & Healthcare Ltd. vision is no harm to people, no damage to the environment, and full compliance with applicable regulations and Client standards. We believe that all incidents are preventable, and to achieve that we will:

- Demonstrate that safety is equal to quality and professional care;
- Assign clear Health, Safety, Environmental and Compliance (HSE&C) responsibilities to all employees to manage accountability throughout the organisation;
- Provide employees with the required resources to meet assigned responsibilities;
- Effectively train employees and assess both their competency and HSE&C leadership skills;
- Continually improve HSE&C programmes to enhance performance.
- Work with clients to ensure the guiding principles of this policy are effectively integrated into commercial agreements, operational decisions and work procedures; and
- Provide this policy statement to all interested parties welcoming suggestions for improvement.

Therese Begley Luke

Manager



Health & Safety Policy Statement

TLC Homecare & Healthcare Ltd. believe that safety is fundamentally an individual responsibility; experience has shown that a diligent HSE&C process can control the severity, frequency and cost of incidents. In addition, TLC Homecare & Healthcare Ltd. believe that safety awareness (behavior) is the most important factor in the prevention of incidents. Accordingly, we have taken a multifaceted approach to ensure safety remains foremost in everyone's minds as follows:

- To comply with all national and European safety legislation, guidance and Codes of Practice.
- To identify, assess and manage risks. This will be achieved by implementing a systematic written risk assessment of all activities. These risks will be managed and documented in the safety statement.
- To promote high standards of health and safety with all our staff and develop safe work practices through consultation.
- Establishment of safe work practices as a company objective;
- Individuals are required to:
- Take reasonable care and attention and adhere to all infection control policies in each Client location they work.
- Establishment of safety as an individuals responsibility and accountability;
- Seek out, learn and adhere to our Client's policies and procedures in all related activities within our Clients premises;
- Analysis of specific work activities to identify associated hazards and management of said hazards through prevention, controls and/or personal protective equipment;
- Adoption of sound health, safety, environmental practices and procedures to guide management as well as individual action.

The responsibility and accountability for implementing TLC Homecare & Healthcare Ltd. HSE&C management system exists at all levels within the organisation, and every individual within the organisation is responsible for ensuring that all our personnel adhere to safe working practices whether it be in our offices or Clients premises.