

HCA - MTA Rates of Pay

Point 1	Point 2	Point 3	Point 4	Point 5	Point 6	Point 7	Point 8	Point 9
€25,834.27	€28,444.00	€28,704.00	€29,374.00	€30,107.00	€30,859.00	€31,319.00	€32,102.00	€32,906.00

2016 - Revised Consolodated Pay Rates

	Mon - Sat Day	Mon-Sat 8pm-12mn	Mon - Sat Night	Sunday Day	Sunday 8pm-12mn	Sunday Night
Point 1	€12.69	€14.73	€15.87	€25.39	€27.50	€28.56
Point 2	€13.98	€16.21	€17.47	€27.95	€30.27	€31.45
Point 3	€14.11	€16.36	€17.63	€28.21	€30.55	€31.74
Point 4	€14.43	€16.74	€18.04	€28.87	€31.26	€32.48
Point 5	€14.79	€17.16	€18.49	€29.59	€32.04	€33.29
Point 6	€15.16	€17.59	€18.95	€30.33	€32.85	€34.12
Point 7	€15.39	€17.85	€19.24	€30.78	€33.33	€34.63
Point 8	€15.77	€18.30	€19.72	€31.55	€34.17	€35.49
Point 9	€16.17	€18.76	€20.21	€32.34	€35.02	€36.38

Saturday Allowance: €10.71

Sleepover: Mon - Sun €9.15 per hr

Rates based on salary scale/52.18 weeks/39 hrs.

Twilight rate (plus 1/16)

Night rates apply = 8pm - 8am whereby must work at least 3 hrs between 12mn - 7am

Night duty rate = 1+1/4 ie 1.25 times rate

Public Holidays paid at Sunday rates

Sunday rates = time + time - ie rate x 2

Sunday night rates = time + time + (time x 1/4 for night hrs). Example: €12.69+€12.69 + (€12.69 x 0.25) = €28.56 per hrs.